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PRESS RELEASE

WSAVA Signs Up to PrideVMC Gender Identity Global Bill of Rights

The World Small Animal Veterinary Association (WSAVA) has signed up to a Gender Identity Bill of Rights (GIBOR) created by the Pride Veterinary Medical Community (PrideVMC) as part of its campaign to address inequalities and inequities faced by the LGBTQ+ veterinary community. The WSAVA is also calling on its 115 member associations and 200,000 individual members to show their support for diversity and inclusion by signing up to the GIBOR.

<u>PrideVMC</u> works to create a better world for the LGBTQ+ veterinary community. Based in the USA, it launched the GIBOR in October 2021 to address the need for a clear expression of commitment to equality, equity and human rights for members of this community. The document sets out minimum civil rights expectations for gender diverse individuals, as well as commitments to equal and fair treatment for LGBTQ+ individuals right across veterinary medicine.

The WSAVA is the global association of companion animal veterinary associations. It works to raise standards of veterinary care for companion animals and provides continuing education for its members around the world. It also promotes the sustainability of the veterinary profession by highlighting issues of global concern and working with partners and stakeholders to develop solutions.

Commenting on signing up to the GIBOR, WSAVA President, Dr Siraya Chunekamrai said: "Today's world is an inclusive world and it is high time that we recognized the contribution of every single member of our profession, while supporting them in living as their true selves. I am delighted to sign the GIBOR on behalf of the WSAVA and our global veterinary community."

She continued: "All WSAVA members have a role to play in building a culture of diversity, equality and inclusion so I urge our member associations and, indeed, our 200,000 individual members, to follow our lead in supporting equal rights for all members of our profession. By joining together in solidarity, we will ensure that the veterinary profession harnesses the talents of all of its individual members and has a firm foundation on which it can build a successful and sustainable future."

Dr Ewan Wolff (they, them) GIBOR co-author, said: "In a time of continual hardship for the LGBTQ+ community in the United States and around the world we welcome the strong support of WSAVA for the Gender Identity Global Bill of Rights. We have one simple goal, and that is for gender diverse people in the veterinary profession to belong as themselves. WSAVA today helps to realize a universal vision of belonging for gender diverse individuals in the profession that has been furthered by support from organizations such as the ARVA, BVNA, BVLGBT+, BVEDS, Boehringer Ingelheim, Zoetis and many others.

"We look forward to a day when more national organizations join hands with WSAVA and commit to this level of support. Until then, we praise this leap forward and welcome further discussion with supporters around the world."

To sign up to the GIBOR, please visit:

https://docs.google.com/forms/d/e/1FAIpQLScwGPFJ6LrtxXRAYSPSZ3Y3dPEX1DHROw82OPd78GGHmzj7XQ/viewform

Note to editors:

An overview video of the Gender Identity Bill of Rights is available on this link:

https://www.youtube.com/watch?v=JCZl7XY6MXU

The WSAVA represents more than 200,000 veterinarians worldwide through its 115 member associations and works to enhance standards of clinical care for companion animals. Its core activities include the development of WSAVA Global Guidelines in key areas of veterinary practice, including pain management, nutrition and vaccination, together with lobbying on important issues affecting companion animal care worldwide.

For further information, please contact:

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